

## SDG 8: Decent Work and Economic Growth

### Employment Practices

- Arab Open University's Policy to Prevent Discrimination in the Workplace

[The University's policy to provide a safe learning environment and protect all members of its community from harassment, harm, and abuse](#)

[\(More Information \)](#)

- The Arab Open University organizes workshops in collaboration with the University's Training and Community Service Center to achieve the desired objectives of the training process, focusing on capacity building and enhancing the skills of the academic and administrative staff.

This comes within the framework of preparing the training plan for AOU Egypt, with emphasis on updating and developing the plan to include training programs that align with the real and urgent needs of academic staff, administrative staff, and teaching assistants.

[-Crisis Management](#)

[-Training of Trainers \(TOT\)](#)

[-Project Management](#)

### Anti-Discrimination Measures

- The Arab Open University's admissions policy provides opportunities for all members of the public and all members of society without discrimination.  
[Press Here.](#)

The Arab Open University takes proactive steps to recruit students, staff, and faculty from underrepresented groups. This includes targeted outreach programs, partnerships with relevant organizations, and implementing inclusive hiring practices to ensure a diverse and equitable community.

[Click Here](#)

The Arab Open University provides accessible facilities for people with disabilities. This includes ramps, lifts, accessible toilets, and other accommodations to ensure equal access to all campus facilities and services. [Click Here](#) [More pictures](#)

- The Arab Open University provides support services for people with disabilities, such as personal assistants and interpreters. These services are designed to help students, staff and faculty with disabilities participate fully in the academic and social life of the campus.

[Disability Support](#)

[Safeguarding Policy](#)

[\(More Information \)](#)

- The Arab Open University provides accessibility schemes for people with disabilities.

- The Arab Open University provides reasonable accommodation to support students, staff, and faculty with disabilities. This includes providing adequate funding for necessary accommodation and support services to ensure equal opportunities for all.

[Disability Support Policy](#)